

What will disqualify a person from working with vulnerable adults?

There are currently six (6) categories of behavior that may be disqualifying:

1. If your record shows a conviction for the following crimes, you are automatically disqualified:

- Aggravated murder
- Arson 1st degree
- Assault in 1st degree
- Assault in 2nd degree
- Assault in 3rd degree
- Assault in 4th degree (Simple Assault)
- Assault of a child in 1st degree
- Assault of a child in 2nd degree
- Assault of a child in 3rd degree
- Burglary 1st degree
- Child abandonment
- Child abuse or neglect defined in RCW 26.44.020
- Child buying or selling
- Child molestation 1st degree
- Child molestation 2nd degree
- Child molestation 3rd degree
- Communication with a child for immoral purposes
- Criminal Abandonment
- Criminal mistreatment 1st degree
- Criminal mistreatment 2nd degree
- Custodial Assault
- Custodial interference 1st degree
- Custodial interference 2nd degree
- Extortion 1st degree
- Extortion 2nd degree
- Extortion 3rd degree
- Felony indecent exposure
- Forgery
- Incest
- Indecent liberties
- Kidnapping 1st degree
- Kidnapping 2nd degree
- Malicious harassment
- Manslaughter in 1st degree
- Manslaughter in 2nd degree
- Murder in 1st degree
- Murder in 2nd degree
- Patronizing a juvenile prostitute
- Promoting pornography
- Promoting prostitution 1st degree
- Prostitution
- Rape 1st degree
- Rape 2nd degree
- Rape 3rd degree
- Rape of a child 1st degree
- Rape of a child 2nd degree
- Rape of a child 3rd degree
- Robbery 1st degree
- Robbery 2nd degree
- Selling or distributing erotic material to a minor
- Sexual exploitation of minors
- Sexual misconduct with a minor 1st degree
- Sexual misconduct with a minor 2nd degree
- Theft 1st degree
- Theft 2nd degree
- Theft 3rd degree
- Unlawful imprisonment
- Vehicular homicide (negligent homicide)
- Violation of a child abuse restraining order
- Custodial sexual misconduct 1st degree
- Custodial sexual misconduct 2nd degree

2. If your record shows a conviction for the following crimes, you may be hired without department action against the facility if the conviction date (court date) is three(3) or five(5) years before the employment application date:

Three (3) years must pass:

- Assault in the 4th degree
- Prostitution
- Theft 3rd degree

Five (5) years must pass:

- Forgery
- Theft 2nd degree

3. If your record shows a conviction for the following crimes, the facility may disqualify you:

- Manufacture of a controlled substance
- Delivery of a controlled substance
- Possession with the intent to manufacture a controlled substance
- Possession with the intent to deliver a controlled substance

4. If your record shows that you have been convicted (in any state) of a crime that is equivalent to a crime on the list above or a crime that has been renamed, you may be disqualified.

5. If a court, a department of the state, disciplinary board, or dependency action has found that you have abused, neglected, exploited, or sexually abused any minor or vulnerable adult, you may be automatically disqualified.

6. If your record shows that you have been convicted of crimes related to care of vulnerable adults or children, you may be disqualified under facility licensing regulations.