

User Standards for On-campus Employers/Recruiters

Please print and submit form to:

Skagit Valley College

Career Services

2405 E. College Way

Mount Vernon, WA 98273

[This standard does not apply to non-profit organizations and community partners sponsored by Career Services and to military recruiters.]

Employers who recruit on-campus must meet the following conditions:

1. Offer positions with a guaranteed hourly wage or salary of no less than the Washington State minimum wage «Ç š~ «Çİš^a±š@u
Employers cannot recruit on campus for commission-only positions.
2. The employer will not require the prospective employee to purchase any equipment or products as a prerequisite to employment, nor will they charge a fee to the prospective employee.
3. Employers will not charge for any training required prior to starting employment. If training is required, employers will pay an hourly wage during training.
4. Employers will provide a safe environment for their employees.
5. Employers will comply with the American with Disabilities Act.
6. Employers will be an Equal Opportunity Employer
7. Employers will not have any unresolved labor disputes filed against them

Skagit Valley College reserves the right of refuse requests of on-campus recruiters who do not meet these conditions.

I confirm that my company/agency meets all the above listed conditions.

Signature: _____ Print Name: _____

Company/agency name: _____

Address: _____

Phone: _____ Email address: _____

Date: _____ Website address: _____