

**MISSION STATEMENT:** *Skagit Valley College cultivates student learning and achievement; contributes to the educational, personal, and economic success of students; and promotes equitable and thriving communities.*

**VISION STATEMENT:** *The primary focus of Skagit Valley College is student-centered teaching and learning. We are committed to: Equitable student outcomes in access, achievement, and community; Our Guiding Principles; Decisions based on strategy and evidence; The development of our employees; A diverse and inclusive college community where everyone belongs.*

<b>STRATEGIC PRIORITY 1: STUDENT SUCCESS</b>	Outcome Statement 1: Improve completion rates for all degree-seeking students.
	Outcome Statement 2: Maintain strong employment rates for workforce and bachelors of applied science program completers.
<b>STRATEGIC PRIORITY 2: EQUITY</b>	Outcome Statement 1: Eliminate opportunity (equity) gaps in student success.
	Outcome Statement 2: Achieve and maintain HSI status and apply for and receive federal Title V funding.
	Outcome Statement 3: Increase employee diversity.
	Outcome Statement 4: Improve employee sense of belonging.
<b>STRATEGIC PRIORITY 3: ENROLLMENT</b>	Outcome Statement 1: Increase overall enrollment (FTEs).
	Outcome Statement 2: Achieve goals for targeted student populations.
	Outcome Statement 3: Achieve and maintain 25% or greater degree seeking students who identify as Hispanic/Latino.
	Outcome Statement 4: Create pipeline to increase Native American student access.
<b>STRATEGIC PRIORITY 4: INSTITUTIONAL CAPACITY</b>	Outcome Statement 1: Improve employee climate satisfaction.
	Outcome Statement 2: Increase student participation/response rates to annual surveys.
	Outcome Statement 3: Maintain indicators of strong institutional fiscal health.
	Outcome Statement 4: Improve staffing turnover rates.
	Outcome Statement 5: Improve culture, organization, resources, and/or efficiency in the following college support service areas: HR, IT, Business Office, Institutional Research, Marketing, grants, budgeting, and the college website.
<b>STRATEGIC PRIORITY 5: COMMUNITY ENGAGEMENT</b>	Outcome Statement 1: Improve college visibility and reputation in the community.
	Outcome Statement 2: Maintain and increase strong community partnerships.

## LEARN MORE: [SKAGIT.EDU/STRATEGIC-PLAN](https://www.skagit.edu/strategic-plan)