# SVC Skagit Valley College

Board of Trustees Progress Report

Core Theme • Equity in Community

June 8, 2021

# Core Theme • Equity in Community



| Indicator  | Threshold  |
|--|--|
| 1.A. Index of Community College Survey of Student Engagement (CCSSE) and Noel-Levitz Survey of Student Satisfaction questions related to diversity and belonging | Index score will equal or exceed index score of similar-sized colleges   |
| 1.B. SVC-specific questions related to diversity/belonging included in CCSSE & Noel-Levitz surveys   | Students will report positive response to SVC-specific questions related to <i>diversity</i> and <i>belonging</i>                                    |
| 1.C. Employee responses to biennial administration of College Vision Survey  | Employees will report positive responses<br>to questions regarding Guiding Principles<br>and selected questions regarding diversity<br>and belonging |

# Core Theme • Equity in Community



| Indicator  | Threshold   |
|--|---|
| 2.A College partner evaluation in educational pathway efforts                        | Select partners will report overall positive evaluation |
| 2.B. College partner evaluation in Economic Development & Workforce Training efforts | Select partners will report overall positive evaluation |
| 2.C. College partner evaluation in Diversity, Equity and Inclusion efforts           | Select partners will report overall positive evaluation |
| 2.D. College partner evaluation in Civic Life efforts                                | Select partners will report overall positive evaluation |

### **Community Partner - EDASC**

Three Primary Areas of Partnership...

- Workforce and Economic Development
- Leadership Skagit
- Justice, Equity, Diversity & Inclusion Speaker Series (JEDI)

### **Community Partner - EDASC**

SVC helps advance the partner organization's goals and mission:

#### Workforce Development

 "In business retention, expansion, and attraction, the College is our main partner in helping to facilitate success with the companies we work with."

#### Leadership Skagit...

• "Benefits EDASC and numerous non-profits in the community through collaborative projects that embed Leadership Skagit participants within the organization.

#### Justice, Equity, Diversity, & Inclusion Speaker Series

 "Our partnership is seamless. We work with one voice to achieve our respective goals."

#### **Community Partner - EDASC**

- The partnership has produced impacts that promote equitable and thriving communities:
  - Workforce Development
    - "If we didn't have SVC, in many instances there would be nothing to offer. Companies are very interested in being in a place with workforce training."
  - Leadership Skagit
    - "With over 550 alumni, the project has created a cadre of civic leaders that will serve the County for decades to come."
  - Justice, Equity, Diversity, & Inclusion
    - "The JEDI project will contribute to a long-term change in perspective about how we establish equitable communities in the county and region."

- Four Partners...
  - Mount Vernon School District
  - Burlington-Edison School District
  - Skagit Valley College (Lead)
  - Western Washington University

- The Maestros Para el Pueblo partnership has produced a variety of impacts that promote equitable and thriving communities.
  - "It is clear that the Maestros partnership is not only impacting the existing organizational partners, but the larger community as well."
  - "A young woman was recently hired at MVSD. She focused on the relationships she formed at SVC with Maestros peers, which became her community within the College."
  - "There is incredible value in hearing students' voices, and the Maestros program helps us be more responsive to the unique needs of our students."
  - "The partnership fits with WWU's vision of diversifying faculty."

- This partnership enables my organization to have a greater impact than I could have had on my own.
  - "When we identify big system issues, sometimes they're state issues (e.g. WEST-B exam). Problem solving requires collaboration, and it was through this partnership that Woodring was able to reevaluate this barrier and remove it from the admission process."

- By working together, the partnership includes the views and priorities of the people affected by the work.
  - "We'd like to do a better job of gathering feedback from the community and directly from students, rather than institutional representatives from our respective partner organizations."
  - "We should consider offering a focus group with community members. This model works better for community, students, and parents, and allows us to gather deeper insight."

- This partnership enables my organization to have a greater impact than we could have had on our own.
  - "Yes, it's the only way we can have an impact: by connecting pathways from high schools to college to university.
  - "There are a variety of grants which come and go, but for this program, the hope is that it's permanent and institutionalized."

### Indicator Scorecard

**SVC** 

The College's workforce partner (EDASC) reported an overall positive evaluation of the partnership.



The College's workforce partners (MVSD, BESD, & WWU) reported an overall positive evaluation of the partnership.

