

**WPEA Collective Bargaining Agreement 2021 - 2023
Summary of Agreement**

The summary of this agreement is posted according to [RCW 43.88.583](#).

SUBJECT	CBA Article
Budget information	Cost of new terms to agreement
Term	49.1
Base compensation	42, App D.4, App.E, App.F, App.H, App.I,
Overtime pay	8, 11.3, App.D.5, App.D.7
Compensatory time	8.4
Other compensation	7.9, 17.1, 23, 26.1, 42.3, 42.15, 42.16, 42.17, 42.18, 42.19, 42.21, 42.22, 42.26
Paid leave	11, 12, 13, 14, 15, 18, 34.4, App.D.11
Cash out	8.4, 12.14, 13.6, 13.7, 44
Temporary layoff	36.1, 36.5
Health care	42.24, 42.25, 43, 44
Bargaining units covered	App.A, App.B
Provisions to allow reopening	47