

2022-2023

**QUARTERLY HAZING
REPORT**



SVC | Skagit Valley College

SKAGIT VALLEY COLLEGE

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INTRODUCTION



We are pleased you have chosen Skagit Valley College as a place to work, study, and learn. The College administration wants to assure you that as part of the SVC community your safety and security are of primary concern. SVC staff are committed to making our campus a safe, nurturing learning environment. Our goal is to provide an environment that enhances and supports the educational mission of SVC.

Beginning Fall Quarter, 2022, in compliance with Sam's Law (HB 1751), all institutions of higher education are required to publish a quarterly report disclosing all student groups found responsible for engaging in hazing. These reports shall be published at least forty-five days before fall quarter commences and at least ten days before the start of all other academic quarters.

At Skagit Valley College, your safety and security are our priority.

—Skagit Valley College Administrative Staff



HAZING PREVENTION POLICY

Hazing is prohibited within the Skagit Valley College community.

Hazing is any conduct committed as part of a person's recruitment, initiation, pledging, admission into, or affiliation with a student organization, athletic team, or living group (collectively "student groups") or any pastime or amusement engaged in with respect to such a student group that causes, or is likely to cause, bodily danger or physical harm, or serious psychological or emotional harm, to any student or other person attending Skagit Valley College, including causing, directing, coercing, or forcing a person to consume any food, liquid, alcohol, drug, or other substance which subjects the person to risk of such harm, regardless of the person's willingness to participate. "Hazing" does not include customary athletic events or other similar contests or competitions. This prohibition applies to conduct that may occur both on and off campus.

In compliance with 2SHB 1751 (2022), the College will implement procedures and programs, including offering students and employees hazing prevention training and programming, implementation of a mandatory reporting procedure, creation of a hazing prevention committee, and publication of a hazing report.



HAZING VIOLATIONS OVERVIEW

HAZING REPORTING

IHE must publish a report disclosing all student groups found responsible for engaging in hazing on a quarterly basis. The report must be published at least forty-five (45) days before fall quarter commences and at least ten (10) days before the start of any other academic quarter. The report must contain the beginning and ending dates for the hazing investigation, the dates the student group was charged with hazing and the date it was found responsible for the violation, a description of the incident, and a description of the sanctions and the date they were imposed. Each report must be retained for at least five years.

The Act specifically requires that the report comply with Family Educational Records and Privacy Act (FERPA), which protects the confidentiality of personally identifiable student records. IHEs will want to confer with their assigned Assistant Attorneys General to ensure that disclosure made in compliance with the Act conform with FERPA.



Quarter/Year: Spring Quarter 2023					
Notes: TBD					
Investigation Start/End Date	Name of Student Group/Org	Incident Description	Charge Date	Sanctions	Date Sanctions Imposed

Quarter/Year: Winter Quarter 2023					
Notes: TBD					
Investigation Start/End Date	Name of Student Group/Org	Incident Description	Charge Date	Sanctions	Date Sanctions Imposed

Quarter/Year: Fall Quarter 2022					
Notes: There were no reports of, or investigations related to hazing during this quarter.					
Investigation Start/End Date	Name of Student Group/Org	Incident Description	Charge Date	Sanctions	Date Sanctions Imposed

Quarter/Year: Summer Quarter 2022					
Notes: There were no reports of, or investigations related to hazing during this quarter.					
Investigation Start/End Date	Name of Student Group/Org	Incident Description	Charge Date	Sanctions	Date Sanctions Imposed



HAZING EDUCATIONAL PROGRAMS

SVC has partnered with [Get Inclusive](#) to provide a hazing prevention course to students and employees that educates on the dangers of and prohibition on hazing, including information on hazing awareness, prevention, intervention, and SVC's policy on hazing. This course is offered to all new students each quarter and available on our website's Hazing page.

In addition, SVC and *Get Inclusive* shall provide a hazing prevention course to all employees, including student employees, on the signs and dangers of hazing and the college's prohibition on hazing beginning Fall Quarter, 2022. This course shall be provided to all employees at the beginning of each academic year and for new employees at the beginning of each academic term.



HAZING PREVENTION COMMITTEE

Beginning Fall Quarter, 2022, in compliance with Sam’s Law (HB 1751), all institutions of higher education are required to establish a hazing prevention committee to promote and address hazing prevention. The committee shall have a minimum of six members including a designated chair appointed by the president of Skagit Valley College. Fifty percent of the committee positions shall include students currently attending a higher education institution with at least one position filled by a student from a student organization. The other fifty percent of the committee positions shall include at least one faculty or staff member and one parent or legal guardian of a student currently enrolled at the college.

A student who is a member of a student organization that was affiliated with a finding of a hazing violation within the last twelve months may not participate in or be a member of the hazing prevention committee.

Hazing Prevention Committee Chair:

Sandy Jordan | sandy.jordan@skagit.edu | 360.416.7923



TYPES OF HAZING

Some activities are clearly understood as hazing, but other activities may be less clear. It is imperative to consider that any act that subjects a specific student or group of students to conditions poorer than those of current members of the organization can be considered hazing. Listed here are various types of hazing:

Violent Hazing: Behaviors that have the potential to cause physical and/or emotional, or psychological harm.

Harassment Hazing: Behaviors that cause emotional anguish or physical discomfort in order to feel like part of the group. Hazing confuses, frustrates, and causes undue stress for new members.

Subtle Hazing: Behaviors that emphasize a power imbalance between new members and other members of the group or team. These types of hazing are often taken for granted or accepted as harmless or meaningless. Subtle hazing typically involves activities or attitudes that breach reasonable standards of mutual respect and place new members on the receiving end of ridicule, embarrassment, and/or humiliation tactics. New members often feel the need to endure subtle hazing to feel like part of the group or team.



HAZING EXAMPLES

Examples of actions and activities which may constitute hazing include, but are not limited to, the following:

- a) Compelling individuals to consume alcohol or drugs.
- b) Paddling in any form, shoving, or otherwise striking individuals.
- c) Compelling individuals to engage in sexual behaviors, sexual or racial harassment, slurs, or exhibitionism.
- d) Compelling individuals to eat or drink unusual substances or compelling the consumption of undue amounts or odd preparations of food.
- e) Having harmful substances thrown at, poured on, or otherwise applied to the bodies of individuals.
- f) Morally degrading or humiliating games or activities which make an individual the object of amusement, ridicule, or intimidation.
- g) Transporting individuals against their will, abandoning individuals at distant locations, or conducting any “kidnap,” “ditch,” or “road trip” that may in any way endanger or compromise the health, safety, or comfort of any individual.
- h) Causing an individual to be indecently exposed or exposed to the elements.
- i) Requiring an individual to remain in a fixed position for a long period of time.
- j) Compelling an individual to be branded or tattooed.
- k) “Line-ups” involving intense shouting or obscenities or insults.
- l) Compelling individuals to participate in activities (pranks, scavenger

hunts, etc.) which encourage the defacement of property; engage in theft; harass other individuals, groups of individuals, or organizations.

- m) Excluding an individual from social contact for prolonged periods of time.
- n) Compelling an individual to engage in acts of personal servitude.



SVC provides a drug-free environment and does not discriminate on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, disability, marital status, or age in its programs and employment. The following person has been designated to handle inquiries regarding the non-discrimination policies: Associate Vice President of Human Resources/EEO, 2405 E College Way, Mount Vernon, WA 98273, 360.416.7679. 22-23-313