

**WPEA Collective Bargaining Agreement 2023 - 2025  
Summary of Agreement**

The summary of this agreement is posted according to [RCW 43.88.583](#).

<b>SUBJECT</b>	<b>CBA Article</b>
Budget information	Cost of this agreement
Term	49.1
Base compensation	42, Appendix D4, Appendix E, Appendix F, Appendix G, Appendix H, Appendix I, Appendix J, Appendix K, Appendix L, Appendix M, MOU-A
Overtime pay	8, 11.3, Appendix D5, Appendix D7
Compensatory time	8.4
Other compensation	7.9, 17.1, 23, 26.1, 42.3, 42.14, 42.15, 42.16, 42.17, 42.18, 42.19, 42.21, 42.24, 42.26, 42.27, MOU-E, MOU-F
Paid leave	11, 12, 13, 14, 15, 18, 18.11, 34.4, Appendix D11
Cash out	8.4, 12.14, 13.6, 13.7, 44
Temporary layoff	36.1, 36.5, 36.7, 36.9, 36.14, Appendix C
Health care	42.22, 42.23, 43, 44
Bargaining units covered	Appendix A, Appendix B
Provisions to allow reopening	47